

STAFF AT REEPHAM CHURCH OF ENGLAND PRIMARY SCHOOL

How will **you** know that you are **known, loved** and that **you belong** to the Reepham Family?



Be Known	Be Loved	Belong
<p>My strengths are known and used to benefit the school and staff</p> <p>My family circumstances are known.</p> <p>Ask follow up questions</p> <p>Trust us</p> <p>Be listened to.</p> <p>Know who I am away from school.</p> <p>Know my limitations / difficulties.</p> <p>Know we are human.</p> <p>Strengths are valued and weaknesses supported.</p>	<p>I am trusted to do my job and know I have the interests of the school at heart.</p> <p>I feel appreciated for the work I do and everyone is treated fairly.</p> <p>Given praise and recognition.</p> <p>Ask genuine questions and check in because you care.</p> <p>Knowing that some staff know my personal situation and ask how I am.</p> <p>Invited to join others for lunch.</p> <p>Set clear expectations but realistic.</p> <p>Know we can be emotional.</p> <p>Be able to attend our children's events if at another school (swap PPA)</p> <p>Hugs if needed.</p> <p>Ask how I am and show an interest in my family.</p> <p>Being thanked for my work.</p> <p>People notice when I need help.</p> <p>Notice if I'm not ok.</p> <p>Accept my limitations and difficulties.</p> <p>I feel supported.</p> <p>That everyone's job in school is important</p> <p>My quirks are accepted.</p>	<p>I feel safe and supported to 'take risks' and try new things.</p> <p>I feel listened to and collaborated with.</p> <p>staff tops for PE.</p> <p>We feel part of a team that does not judge or have a divide.</p> <p>Everyone would be treated the same.</p> <p>Keep staff in the loop if needed.</p> <p>Being invited and involved in staff activities.</p> <p>We know each other.</p> <p>We all work together and the work load is shared equally.</p> <p>I feel included.</p> <p>Our opinions are valued when making school changes.</p> <p>I am listened to and acknowledged.</p> <p>People ask me my opinion.</p> <p>I feel appreciated by school staff for what I do.</p> <p>We work together as a team.</p> <p>We are a school family.</p>